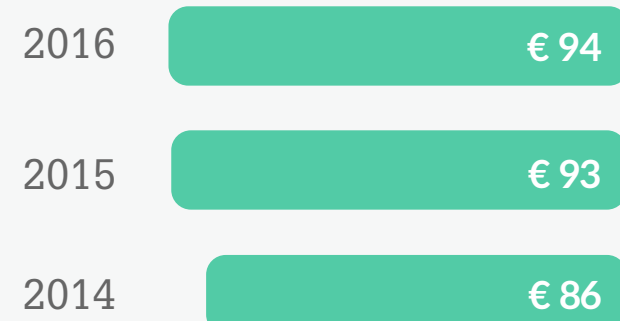


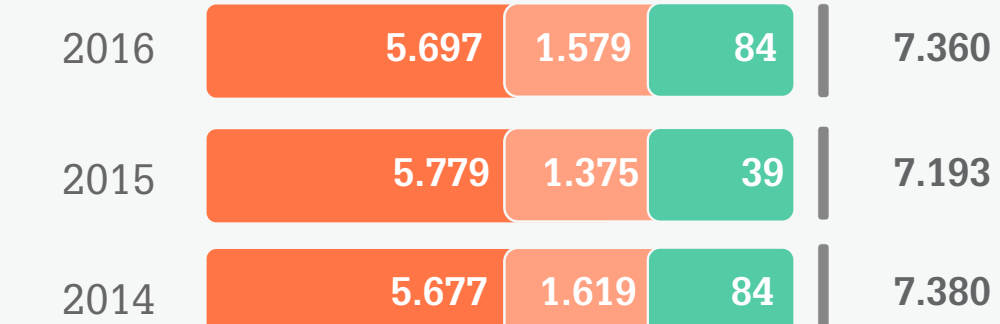
How did NN CDC Pensioenfond safeguard your interests in 2016 in terms of investments, costs and governance? What amount of pension contribution did the employer pay to help build up your pension? What was the financial position of the pension fund? These and other key figures can be found in the 2016 Annual Report in brief. Click [here](#) to read an English summary of the annual report.

PENSION CONTRIBUTIONS

IN MILLIONS

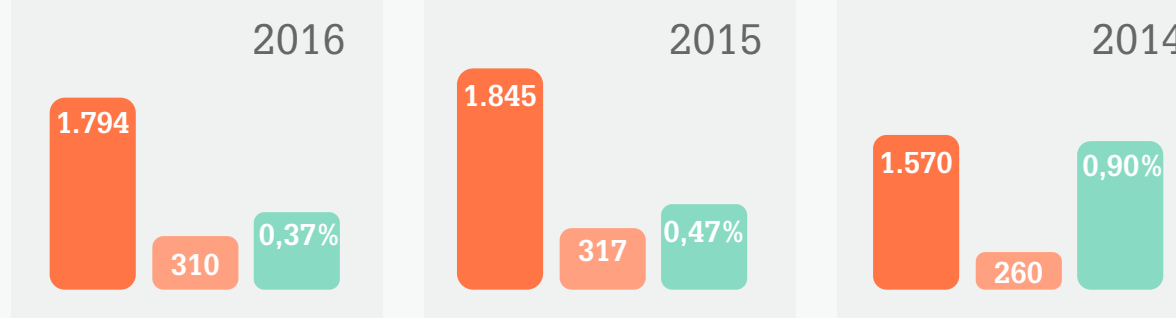


NUMBER OF PARTICIPANTS



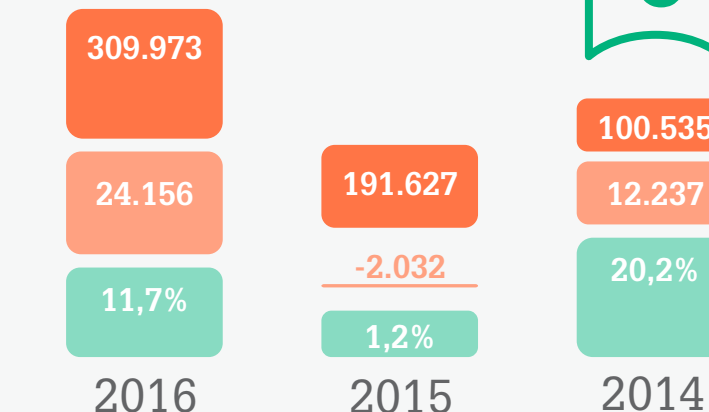
- Participants
- Former participants
- Pension beneficiaries
- Total

COSTS



- Operating and administration costs (paid by employer)
- Pension administration (in euro per participant and pension beneficiary)
- Asset management (in % of invested assets)

INVESTMENTS



- Invested assets
- Investment result
- Return on investment

BOARD

31

ON 31 DECEMBER 2016, THE TRANSITION BOARD'S TERM OF OFFICE ENDED.

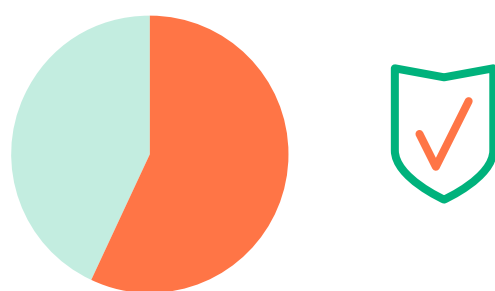
SATISFACTION

73%



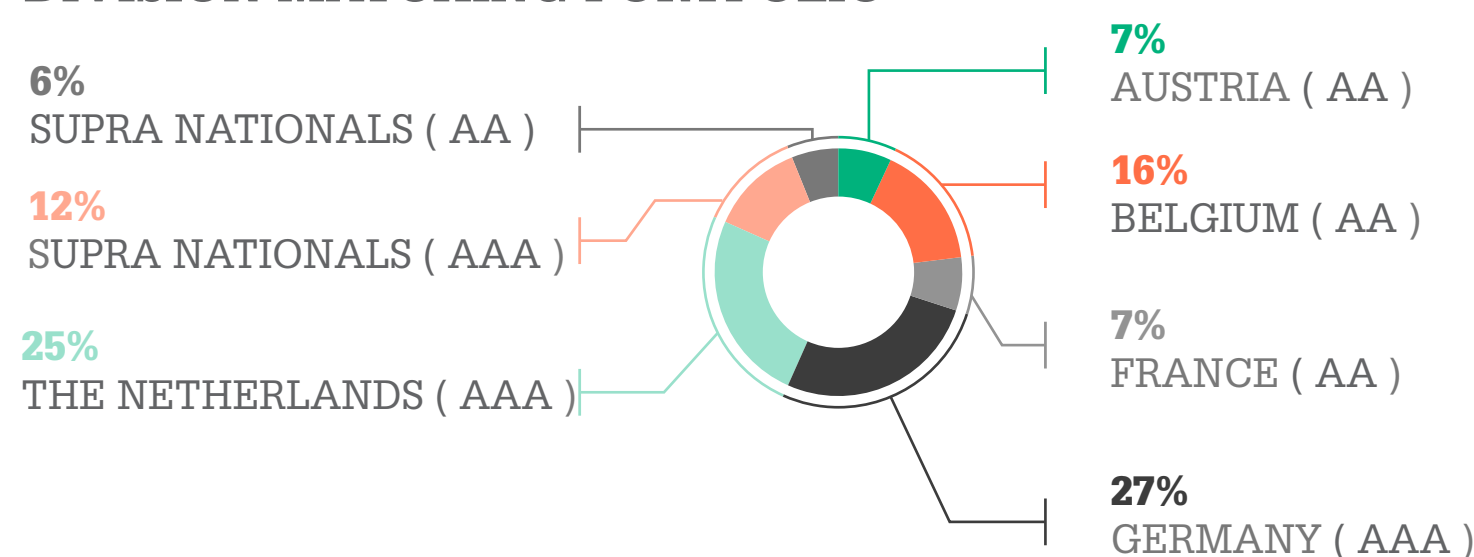
OF EMPLOYEES ARE SATISFIED WITH THE INFORMATION TOOLS.

MODIFIED PENSION PLAN

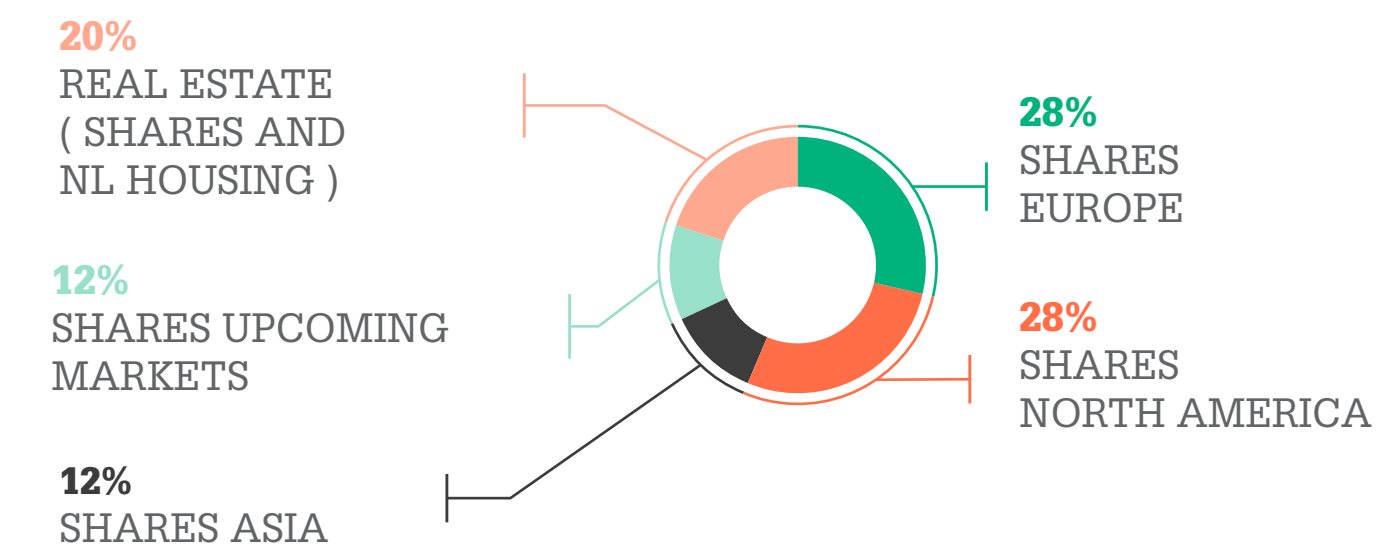


57% OF EMPLOYEES KNOW THAT THE PENSION PLAN WAS MODIFIED ON 1 JANUARY 2016.

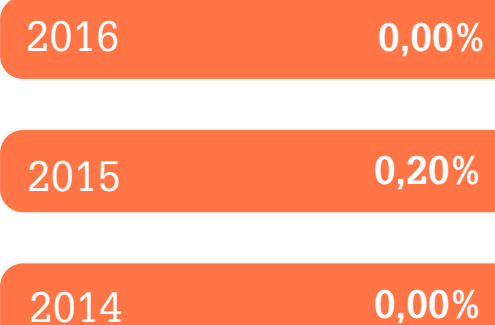
DIVISION MATCHING PORTFOLIO



DIVISION RETURN PORTFOLIO



INDEXATION



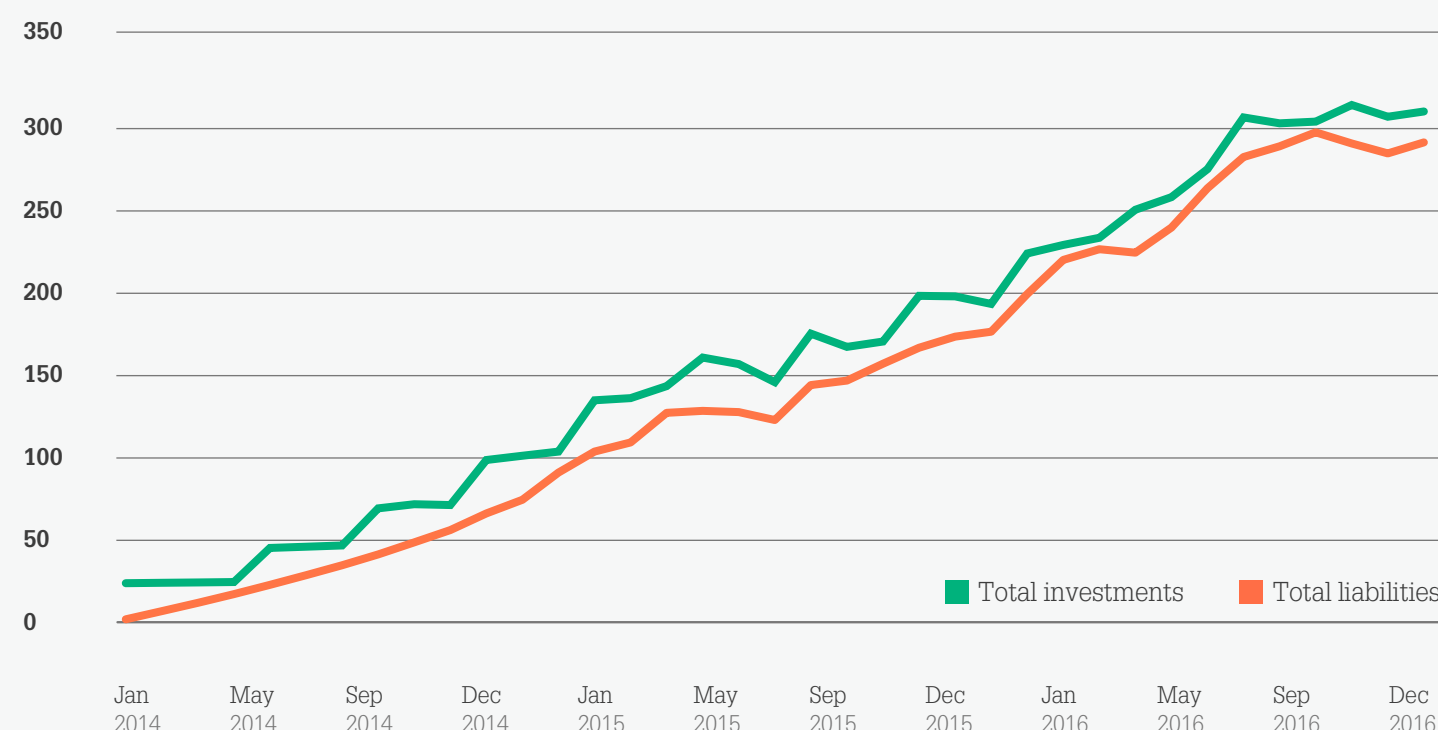
WEBSITE VISITS



COMPARED WITH 2015, WEBSITE VISITS INCREASED BY 10 TO 660 PER MONTH.

TOTAL INVESTMENTS AND LIABILITIES

Total investments and liabilities in million



FUNDING RATIO

Development funding ratios 2016 – ING CDC Pensioenfond

