

The exclusion policy of NN CDC Pension Fund focuses on companies or countries whose activities conflict with the Sanction list of the United Nations and/or European Union or who are involved in the production of or trade in controversial weapons. Companies involved in tobacco, oil sands production and controversial pipelines are also excluded, as well companies having shown controversial behavior (e.g. human rights, bribery, corruption). This list is not applicable to investments in investment funds where the pension fund has no tools to influence the investment policy of the funds. This list will be updated on a yearly basis.

As of July 1, 2023, it is not allowed to invest in the following listed companies:

Restrictions due to depleted uranium, white phosphor, nuclear weapons, cluster weapons, controversial arms trade and anti-personnel mines.

Aerojet Rocketdyne Holdings Inc.

US0078001056

Anhui GreatWall Military Industry Co. Ltd.

CNE1000036L1

Aryt Industries, Ltd.

Ashot Ashkelon Industries Ltd.

IL0003120172

Aviation Industry Corporation of China

Private

AviChina Industry & Technology Company

Limited

CNE1000001Y8

BAE Systems PLC GB0002634946

Bharat Dynamics Limited

INE171Z01018

China Isotope & Radiation Corp.

CNE1000031F4

China National Nuclear Power Co., Ltd.

CNE1000022N7

China Shipbuilding Industry Co., Ltd.

CNE100000J75

China Spacesat Co. Ltd

CNE000000SM3

CNNC International, Ltd.

KYG2352X1262

Concern PVO Almaz-Antey OJSC

RU000A0JRAU7

Dassault Aviation S.A. 3

FR0000121725

Elbit Systems Ltd.

General Dynamics Corp.

US3695501086

L&T Finance Holdings, Ltd.

INE498L01015

L&T Technology Services, Ltd.

INE010V01017

Larsen & Toubro Infotech, Ltd.

INE214T01019

Larsen & Toubro, Ltd.

NE018A01030

Leonardo SpA

LIG Nex1 Co., Ltd. KR7079550000

Lockheed Martin Corporation

US5398301094

MindTree Limited

INE018I01017

Northrop Grumman Corp.

US6668071029

OAO Scientific Production Corporation Irkut

(Irkut)

RU0006752979

Poongsan Corporation

KR7103140000

Poongsan Holdings Corporation

KR7005810007

Pretis d.d. (formerly: Unis-Pretis)

BAUNPRRK100

SNT Dynamics Co., Ltd. (formerly: S&T

Dynamics Co., Ltd.)

SNT Holdings Co., Ltd. (formerly: S&T

Holdings Co., Ltd.)

KR7036530004

Tata Consultancy Services Ltd.

INE467B01029

Tata Investment Corp. Ltd.

INE672A01018

Taurus Armas SA (Formerly: Forjas

Taurus S.A.)
BRFJTAACNPR2

Textron Inc.

US8832031012

Thales

FR00001Z13Z3

United Aircraft Corp. PJSC

RU000A0JPLZ

Walchandnagar Industries Limited

INE711A01022

The ISIN is just a company indicator, it is not an exhaustive indicator of all ISIN's that are excluded. The list indicates the highest entity of a group of company (the Legal One Obligor), all daughter companies and branches of the entity fall under this restricted list.



Restrictions due to controversial pipelines and oil sands production.

Athabasca Oil Corporation

CA04682R1073

Canadian Natural Resources Limited

CA1363851017

Cenovus Energy Inc.

Connacher Oil & Gas Ltd

CA20588Y4004

Deep Well Oil & Gas, Inc

US2437981051

Enbridge Energy Management LLC

US29250X1037

Enbridge Energy Partners LP

US29250R1068

Enbridge Inc

Husky Energy Inc.

Imperial Oil Ltd CA4530384086

MEG Energy Corp. CA5527041084

Pengrowth Energy Corporation

CA70706P1045

Suncor Energy Inc.

Sunshine Oilsands Ltd.

TC Energy (previously Transcanada

Corporation)

Restrictions due to tobacco production

22nd Century Group Inc

US90137F1030

Altria Group Inc

US02209S1033

Badeco Adria dd

BAFDSSR00002

British American Tobacco Bangladesh

Co Ltd

BD0259BATBC9

British American Tobacco Kenya Ltd.

KE0000000075

British American Tobacco Malaysia Bhd

MYL4162OO003

British American Tobacco PLC

GB0002875804

British American Tobacco Uganda Ltd.

UG0000000022

British American Tobacco Zambia PLC

ZM0000000029

British American Tobacco Zimbabwe

Ltd.

ZW0009011710

Bulgartabac Holding AD

BG11BUSOGT14

Ceylon Tobacco Company PLC

LK0042N00008

Coka Duvanska Industrija AD Coka

RSDICOE58755

Eastern Co SAE

EGS37091C013

Godfrey Philips India Limited

INE260B01028

Golden Tobacco Ltd

INE973A01010

Gotse Delchev Tabac AD

BG11GOGOAT17

Huolinhe Opencut Coal Industry Corporation Limited of Inner Mongolia

CNE100000098

Imperial Brands PLC

Inner Mongolia Dian Tou Energy Corp (formerly: Huolinhe Opencut Coal Industry Corporation Limited of Inner Mongolia)

CNE000000SK7

ITC Ltd

INE154A01025

Japan Tobacco Inc

Jerusalem Cigarette Co Ltd

PS2003111643

Karelia Tobacco Company Ltd

KR7033780008

Khyber Tobacco Company Ltd

PK001240101

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KT&G Corporation

Ngan Son JSC

Nicotiana-BT Holding AD Sofia

BG1100057980

NTC Industries Ltd INE920C01017

Pakistan Tobacco Company Ltd

PK0002701016

Philip Morris CR as CS0008418869

Philip Morris International Inc

US7181721090

Philip Morris Operations ad Nis

RSDINNE11951

Philip Morris Pakistan Limited

PK0018201019

PT Bentoel Internasional Investama Tbk

ID1000052509

PT Gudang Garam Tbk

ID1000068604

PT Hanjaya Mandala Sampoerna Tbk.

TD1000074008

PT Indonesian Tobacco Tbk

ID1000149404

PT Wismilak Inti Makmur Tbk

ID1000126006

Pyxus International, Inc.

US74737V1063

Reinet Investments SCA

LU0383812293

Scandinavian Tobacco Group A/S

DK0060696300

Shan XI Hua Yang Group New Energy Co Ltd

(formerly: Yangquan Coal Industry (Group)

Co., Ltd.)

CNE000001FP1

Sinnar Bidi Udyog Ltd

INE896E01023

SITAB

CI0000000097

Slantse Stara Zagora Tabak AD Stara Zagora

BG11SLSTAT17

Swedish Match AB

Tanzania Cigarette Company Ltd

TZ1996100032

Turning Point Brands Inc

US90041L1052

Tutunski Kombinat AD Prilep

MKTKPR101017

Union Investment Corp.

JO3106911014

Union Tobacco & Cigarette Industries Co

JO4107411012

Universal Corporation

US9134561094

Vector Group Ltd.

US92240M1080

VST Industries Ltd.

INE710A01016

West Indian Tobacco Company Ltd

TTP985721039

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Restrictions due to human rights violation, corruption and bribery and severe environmental damage (controversial behavior)

Adani Ports and Special Economic Zone

Limited

INE742F01042

Barrick Gold Corp. CA0679011084

China Northern Rare Earth (Group)

High-Tech Co., Ltd.

ENEA S.A.
PLENEA000013

Energy Transfer LP US29273V1008

Freeport-McMoRan, Inc.

US35671F8570

Inner Mongolia Baotou Steel Union Co. Ltd.

CNE0000017H

Kobe Steel

PetroChina Co., Ltd. CNE1000003W8 CNE1000007Q1

PG&E Corp US69331C1080

Posco International (fornerly: Posco Daewoo

Corp)

KR7047050000

Steinhoff International Holdings N.V.

NL0011375019

TAURON Polska Energia S.A.

PLTAURN00011

Tokyo Electric Power Corporation (TEPCO)

JP3585800000

Toshiba Corporation JP3592200004

ZE PAK S.A.
PLZEPAK00012

Zijin Mining Group CNE100000502

Restrictions due to thermal coal mining.

Adani Enterprises Limited

INE423A01024

Agritrade Resources Limited

BMG0130N1130

Alliance Resource Partners LP

US01877R1086

Anhui Hengyuan Coal Industry & Electricity

Power Co Ltd Private

Banpu PCL

China Coal Energy Company Limited

CNE100000528

China Shenhua Energy Co Ltd

CNE1000002R0

Cloud Peak Energy Inc.

US18911Q1022

Coal India Ltd

CONSOL Energy Inc

DMCI Holdings, Inc. PHY2088F1004

Exxaro Resources Ltd

Foresight Energy LP

Geo Energy Resources Ltd

SG2F24986083

Guizhou Panjiang Refined Coal Co., Ltd.

CNE0000017V2

Gujarat Mineral Development Corporation

Limited
INE131A01031

Hallador Energy Company

US40609P1057

Inner Mongolia Yitai Coal Co Ltd

CNE000000SK7

Jinneng Holding Shanxi Coal Industry Co Ltd (formerly: Datong Coal Industry Co Ltd)

CNE000001MZ6

Jizhong Energy Resources Co., Ltd

CNE0000010H6

Lubelski Wegiel Bogdanka SA

PLLWBGD00016

NACCO Industries Inc

US6295791031

New Hope Corp. Ltd. AU000000NHC7

New World Resources Plc 4

XS1107304625

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Peabody Energy Corp

Pingdingshan Tianan Coal Mining Co., Ltd.

CNE000001PH7

PT ABM Investama Tbk

PT Adaro Energy Tbk

PT Bukit Asam (Persero) Tbk

PT Bumi Resources Tbk

PT Harum Energy Tbk ID1000116601

PT Indika Energy Tbk ID1000110901

PT Indo Tambangraya Megah Tbk

PT Trada Alam Minera Tbk

ID1000111909

Semirara Mining and Power Corp

PHY7628G1124

Shaanxi Coal Industry Company Limited CNE100001T64

Shanxi Lanhua Sci-Tech Venture Co Ltd

Shanxi Lu'an Environmental Energy Development Co Ltd CNE000001NT7

Vinacomin Coc Sau Coal JSC

VN000000TC66

Vinacomin Deo Nai Coal JSC

VN000000TDN1

Vinacomin Mong Duong Coal JSC

Vinacomin Nui Beo Coal JSC

VN000000NBC1

Vinacomin-Ha Tu Coal JSC

VN000000THT9

Washington H Soul Pattinson & Co Ltd

AU000000SOL3

Westmoreland Coal Company

US9608781061

Whitehaven Coal Ltd

AU000000WHC8

Yankuang Energy Group Co (formerly Yanzhou Coal Mining Co Ltd)

CNE1000004Q8

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The following countries are excluded for investments:

Central-African Republic Libya South Sudan

Cuba Republic of Belarus Sudan

Democratic People's Republic of Korea Russia Syria

Iran Somalia